CONTRIBUTION OF THE CROATIAN INSTITUTE FOR HEALTH PROTECTION AND SAFETY AT WORK TO THE PROTECTION OF WORKERS` HEALTH

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FORMALLY BE REMEMBERED:
Health care act (NN 75/93): Croatian Institute of Occupational Health will be established for improvement of workers health at work, analysis and monitoring in this field.

CIOH was established in January 1996 with 6 employees workers‘.
Hrvatski zavod za medicinu rada
osnovan je 26. siječnja 1996. godine
uredbom vlade Republike Hrvatske
But we've always known: CIOH has been established by dedication of occupational medicine specialists, the Croatian Association of Occupational Medicine, the enthusiastic people of Professorship for occupational medicine and individual occupational medicine specialists employed with other public and private institutions.
OUR VISION

„Healthy workplace for every worker in the Republic of Croatia“
Setting of doctrines and standards, education and informing, professional contribution to elaboration of legislation in OSH in order to protect and promote health and work ability for all workers.
From 1996 to 2009, CIOH functioned as a medical institute employing one team consisting of occupational medicine specialists and a psychologist.

At the beginning we were mostly funded by insurance companies (from the rate for OD and AW).
OUR PROFESSIONAL BEGINNINGS

In 1998 CIOH started with trainings for OMS

In 2000 CIOH started with trainings for OSH experts

Topics of Education CIOH determined together with Croatian Society of Occupational Medicine and Associations of OHS experts—preference is given to priorities
During trainings has been shown that CIOH can not function without a website.

Then we decided

Institute through projects requested technical and financial assistance to develop website.
From 2006 to 2008 with the Dutch Government CIOH carried out MATRA project "Strengthening of the Croatian Institute for Occupational Health".

The first idea was to design a website and find a sponsor to fund its production.
As a result of the recommendations, the organizational structure of the future CIHPSW has been established.

**Associations of Safety Experts**

**Faculty of Medicine - Department of Occupational Medicine**

**Dutch Government and CIOH**

**Ministry of Health**

**Ministry of Labour**

**Croatian Association of Occupational Medicine Specialist**

Results:

a) Web site - done

b) The recommendation that the Institute develops as a multidisciplinary institution that combines health and safety at work
CIHPSW - began its work in January of 2009

CIHPSW-in is intended to be an umbrella institution in the field of health and safety at work, which in cooperation with other stakeholders make the system of protection of the health and safety of the Republic of Croatian
HOW WERE WE GROWING

1996
5 employees
1 OMS
1 psychologist

1998
7 employees
3 OMS
1 psychologist

1998
+ 3 Residents
In OM

2004
2004
36 employess
5 OMS
5 MD
8 Safety experts

2006-2008
MATRA

2007-IPA

2009

2009

2009

2009

2015

2015

2015

49 employess
6 OMS
5 MD
11 Safety experts
IPA 2007 - "HEALTH OF THE SAFETY AT WORK"

Diagram:
- MELE
  - CIHPSW
    - CAOMS
  - SI
  - CROATIAN HEALTH INSURANCE FUND
  - Department od OSH_MELE
  - AOHS experts
Members of Croatian Society for Occupational Health actively participating in project, in particular on the development the Guidelines that encourages prevention in the field of health and safety at work.
LEAFLETS, POSTERS, MOVIES
GUIDELINES
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dissemination of information:
- Internet site: www.Hzzzsr.Hr
- E-newsletter
- Guidelines
- Leaflets
- Posters
- Answers to questions of experts and interested public
WHAT ARE WE DOING…

TRANSFER OF KNOWLEDGE

- seminars, workshops, meetings
- development of doctrine
- development of criteria
WITH WHOM WE COOPERATE....

MINISTRY OF LABOUR AND PENSION SYSTEM

MINISTRY OF HEALTH

UNIVERSITY OF ZAGREB

INSTITUTE FOR THE EXPERTISE, EMPLOYMENT AND REHABILITATION OF PEOPLE WITH DISABILITIES

CROATIAN SOCIETY OF OCCUPATIONAL MEDICINE

HIGH EDUCATION INSTITUTIONS IN OSH

ASSOCIATIONS OF SAFETY EXPERTS

CROATIAN ASSOCIATION OF EMPLOYERS

ASSOCIATIONS OF PERSONS WITH DISABILITIES

CROATIAN PSYCHOLOGICAL ASSOCIATION

TRADE UNIONS

CIHI

CROATIAN ASSOCIATION OF EMPLOYERS
WE ARE MEMBER ...

The European Network of Safety and Health Professional Organisations - ENSHPO.

European Network for Workplace Health Promotion - ENWHP

European Network Education and Training in Occupational Safety and Health - ENETOSH).

European Association of Schools of Occupational Medicine, EASOM
PROMOTING PRIMARY PREVENTION

as Štampar said:”Main place of medical action is where people are living/working, rather than office."

OMS workplace is not primarily his/her office but a place of work of the employees"
People with disabilities to better incorporate in the world of work

In the future, we need to direct the preventive activities to preserve the working capacity of the older workers
Šume bi bile tihe kada bi pjevalo samo najbolje ptice pjevice.

The forests would have been a very silent when singing only those birds that singing the best..